PART 1

CHAPTER VI

ACQUISITION POSITIONS RESERVED FOR MILITARY INCUMBENCY

- 1. Requirements for Military Incumbency. No requirement or preference for a military member of the Navy or Marine Corps shall be used in consideration for selection or assignment of persons to acquisition positions, except as follows:
- a. Law: the law requires that the acquisition position be filled by a military member.
- b. Training: the acquisition position requires training that is military in nature.
- c. Security: security requirements dictate that the acquisition position be filled by a military member.
- d. Discipline: the incumbent is required to exercise direct military discipline over military subordinates.
- e. Rotation: the acquisition position is required to accommodate the Continental United States (CONUS) to non-CONUS or sea-to-shore rotation of personnel.
- f. Unusual hours: the prescribed duties of the acquisition position entail unusual hours not compatible with civilian employment.
- g. Combat readiness: all billets in a military unit whose mission includes the requirement to engage in or maintain readiness for military operations.
- h. Military background: the acquisition position requires current military experience for successful performance of its prescribed duties (such required military experience must be of a first-hand nature acquired by participating in or conducting military operations, tactics, or systems operations).
- i. Career development: to provide adequate acquisition career paths for officer career development.
- j. Other: there is another compelling reason to reserve the acquisition position for military incumbency.

- 2. Annual Review of Billets Reserved for Military Incumbency Only. All acquisition positions that have been reserved for military incumbency only shall be reviewed annually for retention as a military reserve billet by the CMC for Marine Corps billets, by commanders or directors of acquisition organizations for Navy billets, or their designee(s).
- 3. Annual Report of Billets Reserved for Military Incumbency Only. Not later than 1 November of each year, the DACM shall forward a list of positions reserved for military incumbency only to the Director of Acquisition Education, Training, and Career Development for USD(A&T) review and concurrence.